

# 2023 IMPACT REPORT



Happy 2024! Whether you have been a part of the UKANDU community for decades, or you are reading your first UKANDU Impact Report, I want to welcome you to the “You Can Do!” community.

Looking back on 2023, it really was an amazing year. We served more families and individuals, held more programs, added more volunteers, and raised more money than ever before. If you’re reading this letter, you likely played a part in one or more of those successes. Congratulations, and a huge thank you for helping make 2023 the most impactful year in our organization’s 38-year history.

2023 was the full first year that UKANDU had a staff of four full-time professionals. In addition, we were able to hold all of our expanded programs in 2023. Operating throughout the year, we offered a total of six programs, which resulted in more than 17 engagements and provided 498 hours of community and connection for families supported by UKANDU.

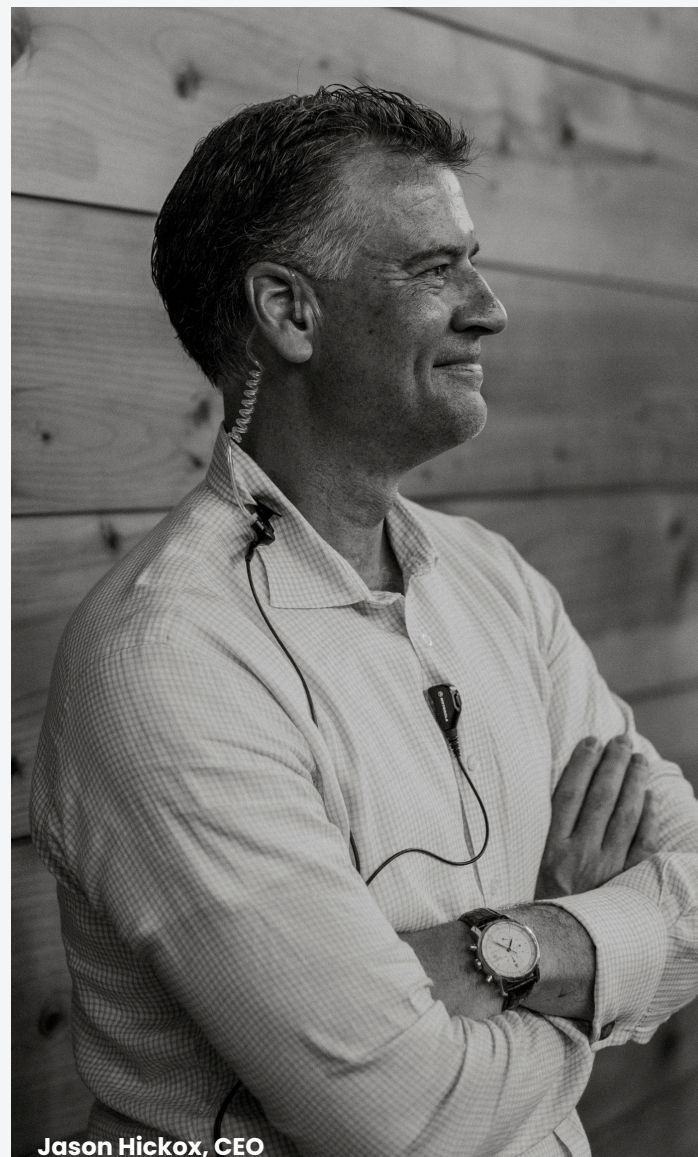
In some ways, we are most proud of another new initiative, undertaken in 2023. We were able to complete an 18-month research project, in collaboration with OHSU’s Knight Cancer Institute’s Community Partnership Program. This research study was designed to identify any gaps in services that may exist for families navigating a childhood cancer journey. The results of this research were stark and made it explicitly clear - as strong as the current programs and offerings are, across the childhood cancer ecosystem - there was still much more UKANDU “could do” as an organization to support the critical needs of these underserved families.

Drawing from that data, UKANDU’s Staff, Board of Directors, and community partners have been hard at work developing some exciting, innovative, and BIG plans to address those needs. “What are those plans?” you may ask... Well, let’s just say one more time... they are BIG! And as you read this 2023 Impact Report, I hope all that UKANDU accomplished this past year resonates with you, even though, soon, there will be some incredibly exciting new updates for us to share about our plans for 2024 and beyond.

Ending my letter on a cliffhanger isn’t really my style... so let me close with some emotion...which is very much my style. UKANDU has seen some exceptional growth and change in the last several years. We are so proud of that growth, and we know we can’t do it alone. Our volunteers, our donors, medical and mental health advisors, and our corporate partners facilitate these achievements. But there is one group of amazing humans who really make UKANDU what it is. It is the families who trust us with their children; who share their lives with us; and who “let us in;” who really make what we do possible.

To all of you – THANK YOU!

Jason Hickox  
UKANDU, CEO



Jason Hickox, CEO



# THE BIG PICTURE

2023 saw the return to our full slate of programs - including UKANDU Family Reunion and UKANDU Teen Retreat, both of which has not been held since 2019. We also added new engagements such as a Young Adult engagement and a specific caregiver-only 'Paint and Sip.' With **six programs** throughout the year, we were able to reach **486 participants through 17 engagements with 498 hours of programming.**

With an increase in programs, we relied heavily on our amazing volunteer community to make the magic happen. **Over 190 volunteers** dedicated their time, energy, and passion to these programs creating pockets of joy and community for our families. That's about a 90% increase in volunteers from 2022.

**"The part of UKANDU that is so special to me is that the people I meet I know share the experience of going through childhood cancer and so you're able to confide in each other. If you bring things to people at school, they can be empathetic but they're not going to be able to understand what you're going through or what you're feeling. And at UKANDU you just know everyone has that connection." - UKANDU Participant**

# 2023 PROGRAMS REVIEW

When I look back over the past year, I am filled with gratitude and appreciation to be counted as part of the UKANDU community. While this was my first full year of programming at UKANDU as Program Director - it was also the first year that we had all 6 UKANDU programs, with multiple engagements operating in the same calendar year. With programs occurring in 10 of the 12 months in 2023, this meant that families and participants with UKANDU were able to grow deeper in community with one another and grow ties of hope and joy that last year round. While growth was a huge part of this past year, steadfast commitment to our history and strength was the other.

UKANDU families and participants are at the heart of our programming, and we are so grateful for the many ways they continue to entrust us to create fun, meaningful and wacky experiences during some of the hardest moments in their lives. Thank you for trusting us with your kids and families - we couldn't do what we do without you! We would also be lost without the energy and dedication of our incredible volunteer community of over 100 returning volunteers and over 35 new volunteers in the 2023 year. This slate of programming would not have been possible without you! Thank you to each of you who made this years programming a success! Now let's see what magic we can create in 2024...

Robin "Bluebird" Emerick  
UKANDU Program Director



Robin Emerick, Program Director

**486**

**total  
participants**

**190**

**total  
volunteers**

**113**

**new  
participants**

**6**

**programs over  
10 months**

**498**

**hours of  
programming**

## Our Mission

To provide hope, joy, and connection to communities impacted by childhood and adolescent cancer. We recognize that cancer impacts the entire family and we aim to provide parents and caregivers a respite from the physical, emotional and financial toll childhood cancer poses to families.

# THE CASE FOR PARENT PROGRAMS

We have long believed that a childhood cancer diagnosis impacts the entire family. And while the impulse is, understandably, to focus attention on the patient or survivor, parents and siblings face their own hardships that are often ignored or misunderstood. UKANDU has always, in one way or another, included the entire family (patients/survivors, siblings, and caregivers) in our programs and we have repeatedly seen the benefit of doing so with our newest program, UKANDU Family Camp, perhaps serving as the best example of why whole family inclusion is not only beneficial, but vital.

2023 saw our second year of UKANDU Family Camp Program and first full week of the program. **We had 72 campers represented by 20 families - that's almost double from the year before!** We also doubled our volunteer force with 35 volunteers helping with everything from beach outings to ice cream socials and outdoor movie nights.

The biggest change from year one included a much more robust Parent Lounge (or as we call it - the 'Lounguary'). This parent's-only space included multiple comfortable sitting areas, snacks, coffee and tea, activities, and most importantly, the opportunity for parents to connect with each other while knowing their children were being taken care of by dedicated volunteers.



*"the Parent Lounge is a place where adults can just **be**" - Caregiver*



*"It was really profound to discuss deeply personal issues with folks who share those issues, and Dr. Amy was great, respectful, articulate, and fully in tune with the nature of cancer kid parents. It was extremely beneficial" - Caregiver*

Led and informed by two experts, Dr. Amy King and Dr. Michael Schwartz, we created (voluntary, opt-in) intentional programs and structures specifically for parent and caregiver participants. Throughout the week of camp, the Parent Lounge hosted daily 'Coffee Talks', led by Dr. Amy, parent-only art classes, massage therapists, crochet lessons, and a parent dinner. Overwhelmingly, parents reported the immense benefits they received from having separate, 'parent-only', time.


**92.3%**

**of caregivers reported 'greatly enjoying' the Parent Lounge**

**53.8%**

**of caregivers reported the Coffee Chats to be their favorite part of UKANDU Family Camp**

All of this makes one thing abundantly clear, just like kids benefit from age-appropriate interaction and experiences with their peers - parents benefit from similar types of specific and intentional engagement.



*"Post treatment is when you are left with the wreckage. All the programs emphasize the immediate support but not the long term. Even today in the siblings' counseling we were discussing the challenges from the diagnosis and treatment." - Caregiver*

# IDENTIFYING GAPS IN PROGRAMS AVAILABLE TO FAMILIES IMPACTED BY CHILDHOOD CANCER

Thanks to a grant from **OHSU's Knight Cancer Institute Community Partnership Program**, UKANDU spent the last 14 months performing primary research to identify potential gaps in services available to families impacted by a childhood cancer diagnosis. Through focus groups, surveys, and a series of interviews, this project engaged hundreds of families with a childhood cancer experience. What we found was a clear indication and desire for increased programs and services available to these families.

**Our findings indicate three major gaps in services: mental health, community/connection outside of the hospital, and continuing care/services for those transitioning into survivorship/post-treatment.**

**89.3%**

**of caregivers reported that their family's emotional & mental health was not sufficiently taken care of during treatment**

**12.2%**

**of caregivers report their family's emotional & mental needs being taken care of in the 5 years following treatment**

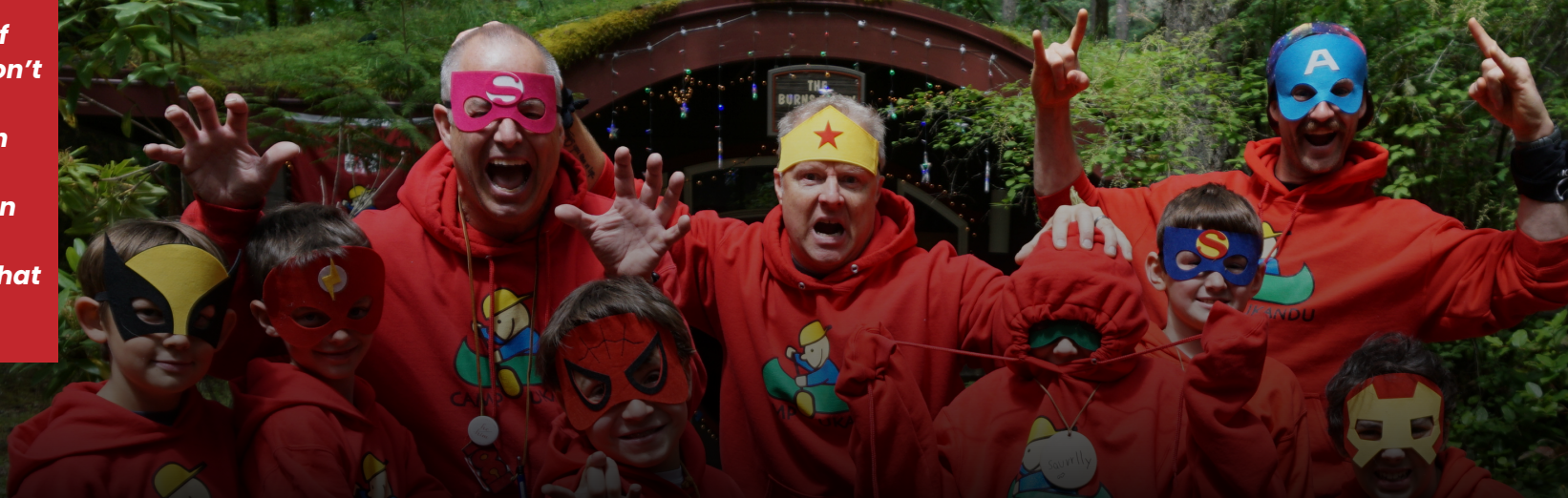
Participants specifically reported seeking connection to a community where their "abnormal" is recognized and understood as (a new) normal. Such a community would allow for unvarnished, authentic, interactions among community members in casual conversation, engagement, and socialization. Access to a 'knowing community' of peers are offered by various interactions and various organizations at intermittent times throughout the year, but respondents clearly indicated that more opportunities to relate among a group of peers is critical to their emotional and mental health.

***"The mental health struggles for the whole family were significant and largely unaddressed."***  
**- Caregiver**

Based on this information, and anecdotal evidence over the past 37 years, UKANDU is now pursuing additional programming and services that reflect this data and address these needs. With this new information, we are excited to continue to strengthen our existing programs while developing and growing new ones.

# VOLUNTEER SPOTLIGHT

*"It's a privilege to be a part of this team and something I don't take for granted at all. And I love doing it. We see so much negative stuff in the world these days and this is such an incredible group of people coming together - how can that not inspire you."*



It was 2011 when Ed Burke, after going through his own cancer treatment, Ed Burke first heard about Camp UKANDU from his then Chemo Pal's parents.

**"His mom mentioned he went to Camp UKANDU and that, in the last year of his life, it was the best week of his life. He was bald and had one leg and at Camp UKANDU he was just a kid - no one treated him differently. I loved [him] so much and if this Camp could do this for [him] I wanted to be involved,"** said Ed.

So that's exactly what he did and that Summer, Ed made it out to Camp UKANDU. He chose the camp name 'Yogi' and he jumped right into a week of outrageous, exhausting, fun.

*"It was just great to get to know those kids. I remember on the last day, walking away from Camp, I was just exhausted but I was already planning the next year. I was so challenged by the group of people in this circle I remember just thinking 'how did i get in here? This is just such an amazing group of people.'"*



In 2019, after seven years of continued volunteering, Ed was asked if he wanted to join the Leadership Team for planning the inaugural UKANDU Family Camp.

**"I loved the idea of expanding what we do. Camp UKANDU is so amazing but we're limited by age and capacity so at UKANDU Family Camp we could add people and expand to parents and younger kids and I really wanted to be a part of that."**



After two years of delays due to COVID-19, UKANDU Family Camp finally came to fruition, in 2022. "We'd been waiting so long and Covid pushed everything so when campers finally rolled in and we went to that first campfire it was just a relief. It was so powerful to see that sense of community for the whole family," Ed says about that first year of UKANDU Family Camp.

2023 marked Ed's ninth year of volunteering with UKANDU. From camp programs to fundraising events, you can count on Ed to be there and we are so thankful to have him as a part of this big, wacky, UKANDU Family.



# FUNDRAISING SUCCESS AT WINE & DINE

2023 saw our most successful Wine & Dine yet! **The nearly sold out event hosted 12 chefs**, including Chef Gabriel Rucker of LePigeon and Chef Bonnie Morales of Kachka, along with 10 wineries, including Flaneur, Roco, and Lingua Franca.

This year's event moved locations to The Redd on Salmon which features both a beautiful indoor and outdoor space for attendees to enjoy - and thanks to a beautiful Portland spring day, we were able to take full advantage of being outdoors!

With dishes like Ceviche from LeChon, Kombu Maki from Kau Kau, Smoked Salmon Salad from Eem, and Lamb Ribs from Blutos there was something for everything to enjoy. These incredible dishes were paired with 32 different varietals of local wine, a specialty cocktail, and, because this is Portland after all, 2 beer options from Oregon City Brewing.

As if the delicious food and wine wasn't enough, attendees had the opportunity to hear from two UKANDU Participants - Sabina McMahon, a 15 year old survivor; and Heidi Bruno, a caregiver - reflect on the impact UKANDU has had in their lives. We are continuously humbled by our community's willingness to share their stories with us.



**394**  
tickets sold

**\$199,051**  
total raised

Featured in Eater PDX, Willamette Week, KINK FM, Portland Mercury, KOIN 6, KGW, and PDX Pipeline





# 'CHOCOLAT-E' WITH A CAUSE

UKANDU has been fortunate over the years to develop strong relationships with a number of incredible community organizations. 2023 saw the formation of a new, meaningful, partnership with local brand 'Chocolat-e.' After being a dessert partner at the 2023 Wine & Dine, the team at Chocolat-e knew they wanted to stay connected to UKANDU. Just a few short months later, they attended UKANDU's Golf Tournament offering a delicious chocolate sorbet for golfers to try during the round.

Shortly after, the Chocolat-e team decided they wanted to find a way to be involved, year-round, with UKANDU. Through their 'Chocolat-e with a Cause' initiative, their team generously decided to donate 10% of profits back to UKANDU from November 2023 through December 2024. We are so thankful for the Chocolat-e's commitment to families impacted by childhood cancer. Great chocolate and even better people - what more could you ask for!?

*What we saw was amazing: a fantastic organization and an efficient, caring team. We were not treated as vendors but as partners. The way they treated their guests was also very revealing: guests, not donors. Then we were invited to the UKANDU Golf Tournament. After a full day around all the volunteers, we were going to partner with these people for all the good they were providing to the kids. Good people, good intentions, good organization.*

*We're still a startup and we provide gourmet chocolate. We have the Benefit Corporation for Good certification, it's more than a label, it's a mindset. So helping a non-profit to try to make a difference? Sure! UKANDU does more than support their cause, UKANDU generates a rare human positive energy. They make us feel good, and useful. UKANDU is one big family and we love being part of it."*

**Jean Yves & Norm, Chocolat-e Cofounders**



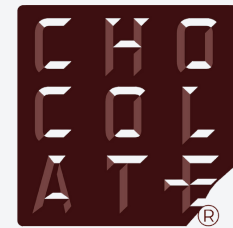
# 2023 PARTNERSHIPS

UKANDU's six year-round programs wouldn't be possible with the support of dozens of community organizations. Whether they give their dollars, time, or other resources each partnership is invaluable and critical to our work. On behalf of the UKANDU staff, board of directors, volunteers, and families we are so thankful for the support we receive from our community.

**Gensler**

**Charter**  
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Elizabeth B. McGraw  
Foundation



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**Wild Iris Consulting**  
**Whip Ceramics**  
**OMSI**

**Riverside Golf & Country Club**  
**Bipartisan Cafe**  
**Redwood**  
**Dixie's Tavern**  
**Personal Beast**  
**Cooper's Hall**  
**Threshold Brewing and Blending**  
**Lardo**  
**Academic Experiences Abroad**  
**Plumper Pumpkin**  
**LEAP**  
**Time Out Massage**

# FINANCIAL SNAPSHOT

## Operating Revenue

Corporate Contributions	\$25,853.00
Individual Giving	\$751,426.00
Fundraisers	\$224,215.26
Foundations	\$470,350.00
Other	\$62,972.56
<b>Total Revenue</b>	<b>\$1,537,819.34</b>

## Operating Expenses

Programming Expenses	\$527,000.00
Payroll Expenses	\$275,000.00
Administrative Expenses	\$250,000.00
<b>Total Expenses</b>	<b>\$1,052,000.00</b>

**44.32%**

increase in number  
of new individual  
donors from 2022

**43%**

increase in number  
of total individual  
donors from 2022

**\$302**

average individual  
donation amount



# THANK YOU

On behalf of all of us at UKANDU, we are immensely grateful to the corporate, foundation, and individual donors who make our work possible.

## Foundations

### **\$300,000+**

Elizabeth B McGraw Foundation

### **\$50,000 - \$75,000**

Donald M Boone Fund

### **\$20,000 - \$49,999**

Marie Lamfrom Charitable Foundation

KOA Care Camps

Juan Young Trust

### **\$10,000 - \$19,999**

OCF Joseph E Weston Public Foundation

Clark Foundation

Mary Dooly and Thomas W. Holman Fund

MJ Murdock Charitable Trust

### **\$2,500 - \$9,999**

The T.F Dixon Family Foundation

The Autzen Foundation

Erikson Family Foundation

Bland Family Foundation

### **Up to \$2,500**

The Richard M. Schulze Family Foundation

Grate Family Foundation

American Endowment Foundation

## Individual & Corporate Giving

### **\$10,000+**

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### **\$7,500 - \$9,999**

Geoff Schroeder

Sundt Construction

### **\$5,000 - \$7,499**

Charter Mechanical Contractors

Garrett Sonoda

Jenifer & Matt Keikkala

Lauren Bean

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### **\$2,500 - \$4,999**

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WIEDEN AND KENNEDY

### **\$500 - \$999**

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Nick Jwayad  
Nicolle Skarmas  
Nike  
Noelle Hamilton

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Oregon City Brewing Co.  
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Patricia Paulk  
Pechluck Laskey  
Peter Bosack  
Rachel Jamison  
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Terri Stratton  
Terry McKelvey  
Terry Mellum  
The Garcia Family  
The Moore Family  
Tiffany Quarles  
Tillamook  
Tim Connelly  
Tina Sixberry  
Tina Skiles  
Tirzah Rodgers  
Tricia Hieb  
Troy Taylor

Tyler Wright  
UBS Financial Services  
Vivi & JJ McGraw  
Willard Burks  
William Hathaway  
Woody Toms  
Wynne Wakkila  
Zach Eimon







# THE TEAM

## Staff

**Jason Hickox**, CEO  
**Johnna Loreen**, Development Director  
**Beth Burress**, Program Intern

**Robin Emerick**, Program Director  
**Sage Palmer**, Marketing Director  
**Grant Crim**, Operations Intern

## Board of Directors

**Brandon Rochon**  
**Cecil Swamidoss**  
**Rob Grassmyer**

**Mark McGraw**, Chair  
**Chris Schwab**, Vice Chair  
**Marcie Walsh**, Treasurer  
**Lisa Kolve**, Secretary

**Rebecca Frinell**  
**Ted Haley**  
**Chris Renfro**